



Research



# Employment Tracker Georgia

January 2026

# NUMBER OF PERSONS RECEIVING A SALARY

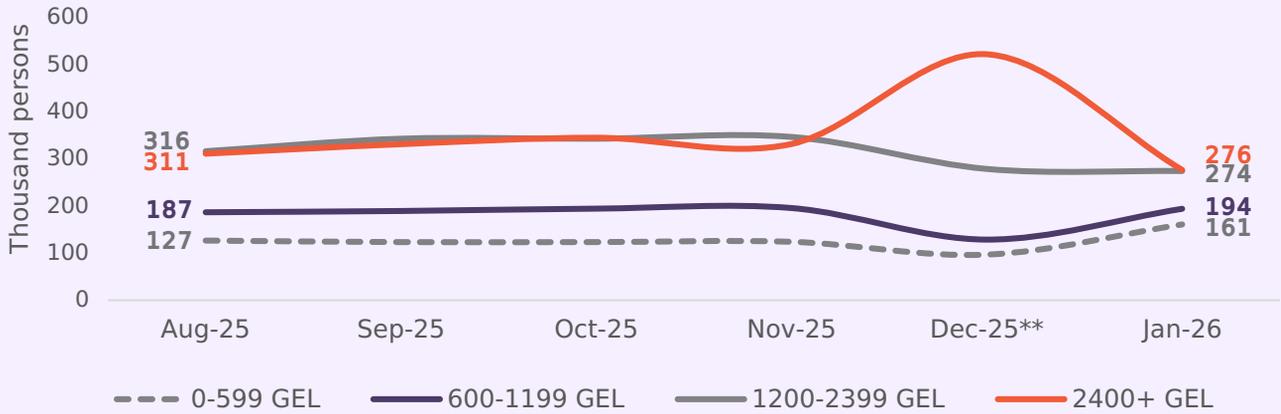
**In January 2026, the number of persons receiving a monthly salary stood at 904,967\***, which was 11.7% lower than in December 2025, and 2.8% higher than in January 2025.

**In January 2026, the share of persons receiving a monthly salary of up to 600 GEL amounted to 17.8%**, which was 8.3 percentage points higher than in December 2025, and 1.8 percentage points lower than in January 2025.

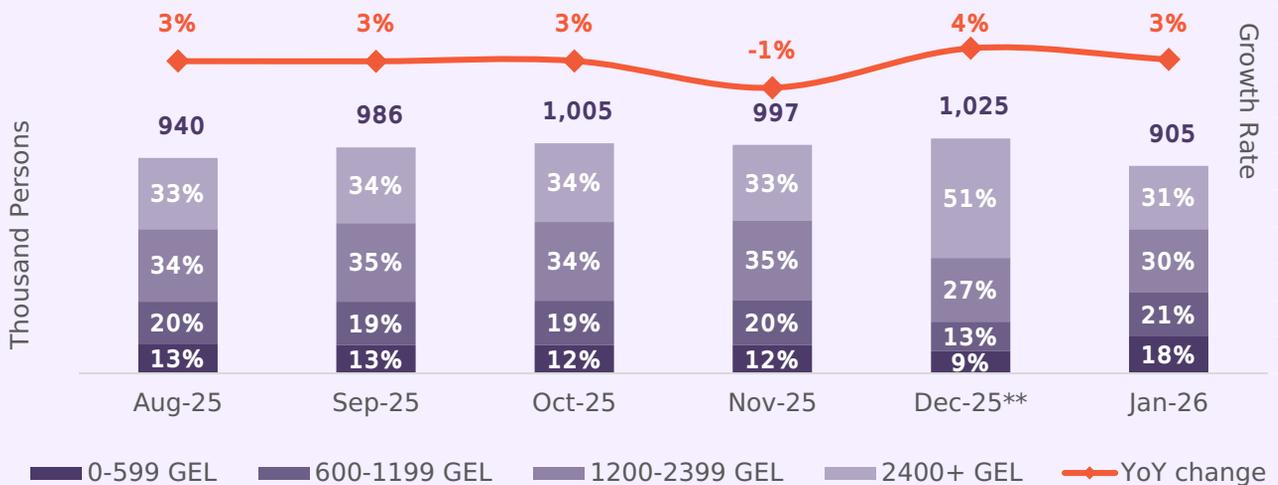
**In January 2026, the share of persons receiving a monthly salary of 2,400 GEL or more amounted to 30.5%**, which was 20.3\*\* percentage points lower than in December 2025, and 4.0 percentage points higher than in January 2025.

**In January 2026, the share of persons receiving a monthly salary of 9,600 GEL or more amounted to 2.6%**, which was 3.2 percentage points lower than in December 2025, and 0.3 percentage points higher than in January 2025.

Graph 1: Number of Persons Receiving a Salary (by Salary Range)



Graph 2: Number of Persons Receiving a Salary, Growth rate, and Share (by Salary Range)



\* The data provided by the Revenue Service are not final and might slightly change (last viewed on 20.02.2026; data represent gross salaries).

\*\* The large share of the 2400+ GEL category in December 2025 compared to other months of the year was largely due to a significant number of people receiving year-end bonuses (13th salary).

# TOTAL VACANCIES PUBLISHED ON jobs.ge

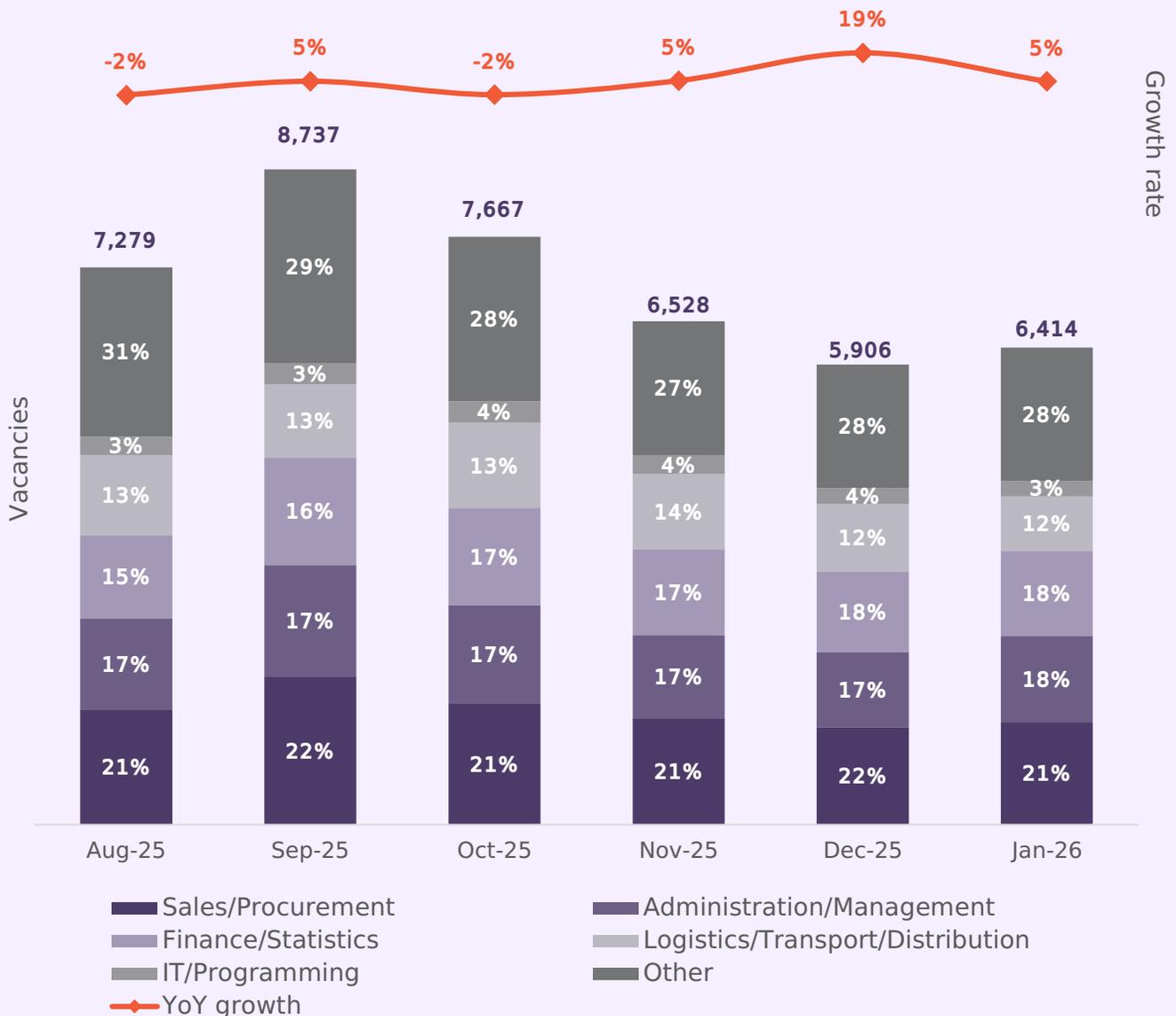
**In January 2026, the total number of vacancies published on jobs.ge amounted to 6,414, which was 8.6% higher compared to December 2025, and 4.6% higher compared to January 2025.**

**The biggest month-over-month increase was observed in administration and management category (+16.0%), while IT and programming was the only category to decline (-4.1%).**

**The largest year-over-year increase was observed in sales and procurement (+13.4%), while the biggest decrease was in IT and programming category (-1.2%).**

**From November 2025 to January 2026, the total number of vacancies published on jobs.ge amounted to 18,848, which was 8.9% higher compared to the same period of 2024-2025. The category that contributed the most to the increase during this period was sales and procurement.**

Graph 3: Number of Vacancies Published on jobs.ge



# VACANCIES PUBLISHED ON jobs.ge BY CATEGORY

**From November 2025 to January 2026, a total of 824 vacancies were published in the field of IT and Programming, which was 22.6% higher compared to the corresponding period of 2024-2025.**

**From November 2025 to January 2026, a total of 4,124 vacancies were published in the field of finance and statistics, which was 12.6% higher compared to the corresponding period of 2024-2025.**

**From November 2025 to January 2026, a total of 5,016 vacancies were published in the field of sales and procurement, which was 16.1% higher compared to the corresponding period of 2024-2025.**

Graph 4: Number of Vacancies Published on jobs.ge by Category

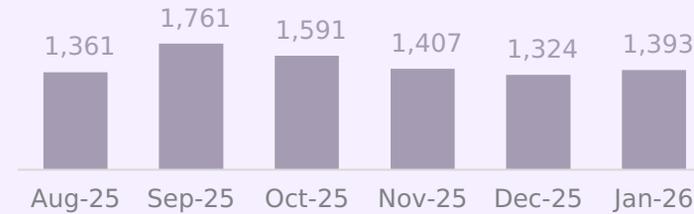
## Logistics/Transport/Distribution



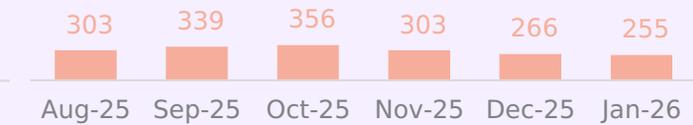
## Sales/Procurement



## Finance/Statistics



## IT/Programming



## Administration/Management



## Other

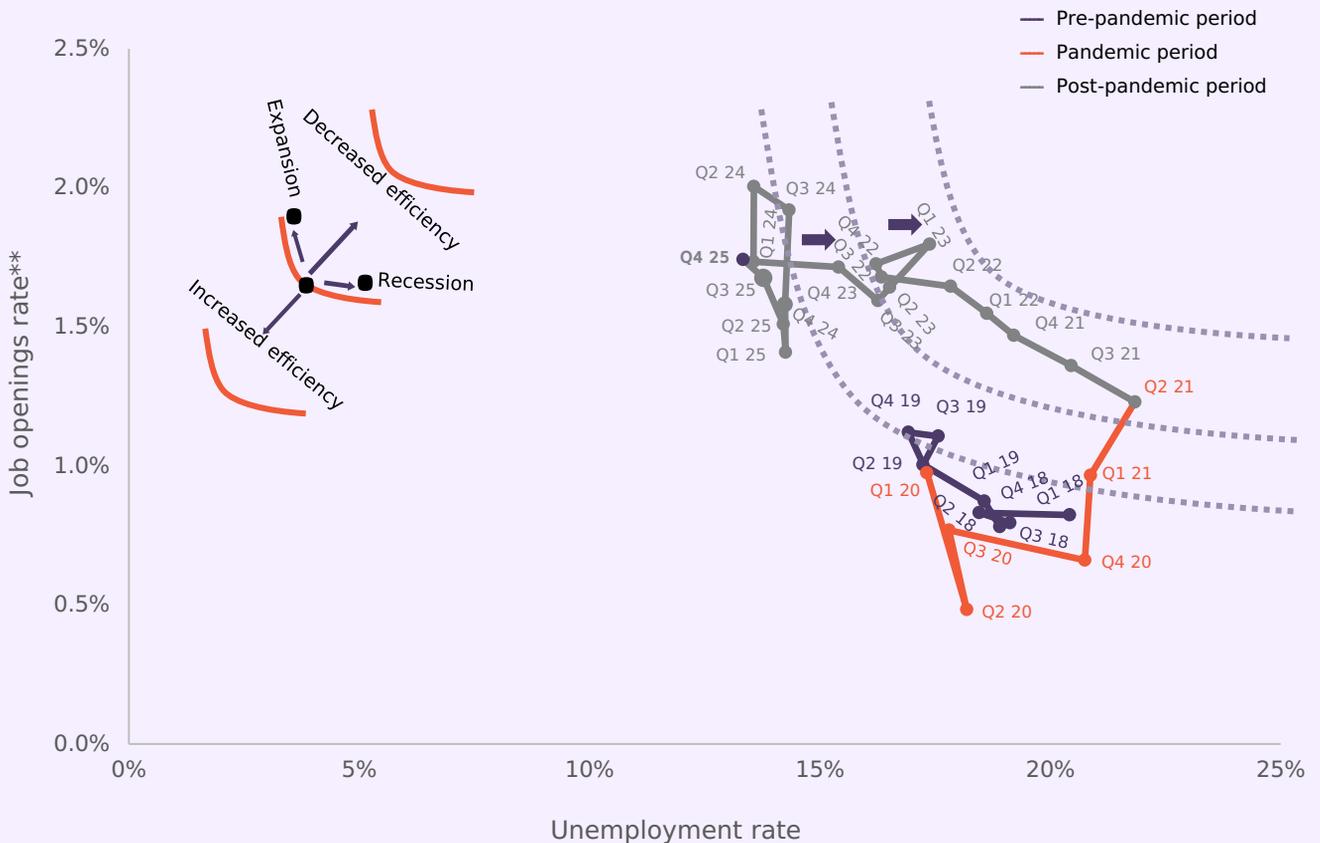


# LABOR MARKET ANALYSIS: BEVERIDGE CURVE

**The labor market efficiency slightly increased in Q4 2025:** According to the seasonally adjusted Beveridge Curve, the efficiency of the labor market slightly increased in Q4 2025 compared to Q3 2025, as the job openings rate rose marginally and the unemployment rate decreased. The inward movement of the Beveridge Curve indicates that the matching efficiency increased.

**The labor market expanded in Q4 2025:** The decrease in the unemployment rate and the increase in the job opening rate illustrate that labor demand strengthened during the period, consistent with expansionary conditions.

Graph 5: Beveridge Curve\*



PMCG Research developed the Beveridge Curve with the support of the National Bank of Georgia.

\* The Beveridge Curve captures the relationship between the unemployment rate (X-Axis) and the job openings rate (Y-Axis). The Beveridge Curve provides important information about the functioning of the labor market and the sustainability of the economy. Particular features of it are as follows: A) The inward shift of the Beveridge Curve (towards the origin) indicates an increase in the efficiency of the labor market; B) The outward shift of the Beveridge Curve (away from the origin) indicates a decrease in the efficiency of the labor market; and C) The vertical shift to the left indicates the economy going into an expansionary phase, and the vertical shift to the right indicates the economy going into recession. The job openings rate and unemployment rate have been seasonally adjusted.

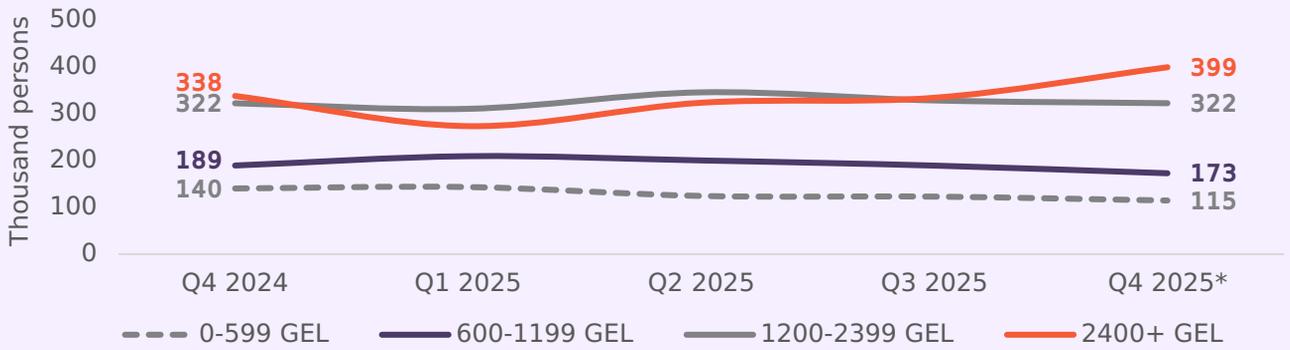
\*\* The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings and multiplying that quotient by 100.

# LABOR MARKET INDICATORS

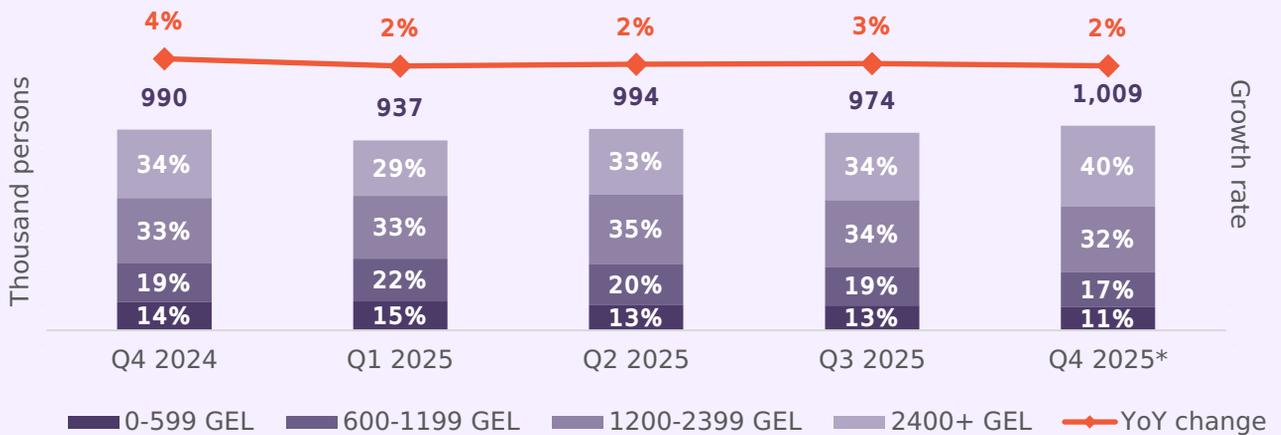
	2022	2023	2024 Q1	2024 Q2	2024 Q3	2024 Q4	2025 Q1	2025 Q2	2025 Q3	2025 Q4
Number of people in the labor force (thousands)	1,552	1,596	1,631	1,608	1,633	1,646	1,634	1,594	1,610	1,618
Number of employed people (thousands)	1,284	1,335	1,402	1,388	1,408	1,413	1,394	1,366	1,396	1,402
Number of hired employed people (thousands)	872	920	953	936	974	979	958	941	975	970
Number of self-employed employed people (thousands)	412	414	448	452	433	434	435	422	418	430
Number of unemployed people (thousands)	268	262	229	220	226	234	239	228	214	215
Labor force participation rate (%)	51.9	53.3	55.0	54.5	54.7	54.9	54.8	54.1	54.5	54.4
Employment rate (%)	42.9	44.5	47.3	47.0	47.1	47.1	46.8	46.4	47.3	47.1
Unemployment rate (%)	17.3	16.4	14.0	13.7	13.8	14.2	14.7	14.3	13.3	13.3
Average nominal monthly salary (GEL)	1,543	1,767	1,943	2,005	2,057	2,218	2,170	2,212	2,272	-

# QUARTERLY TRENDS IN SALARIES AND JOB VACANCIES

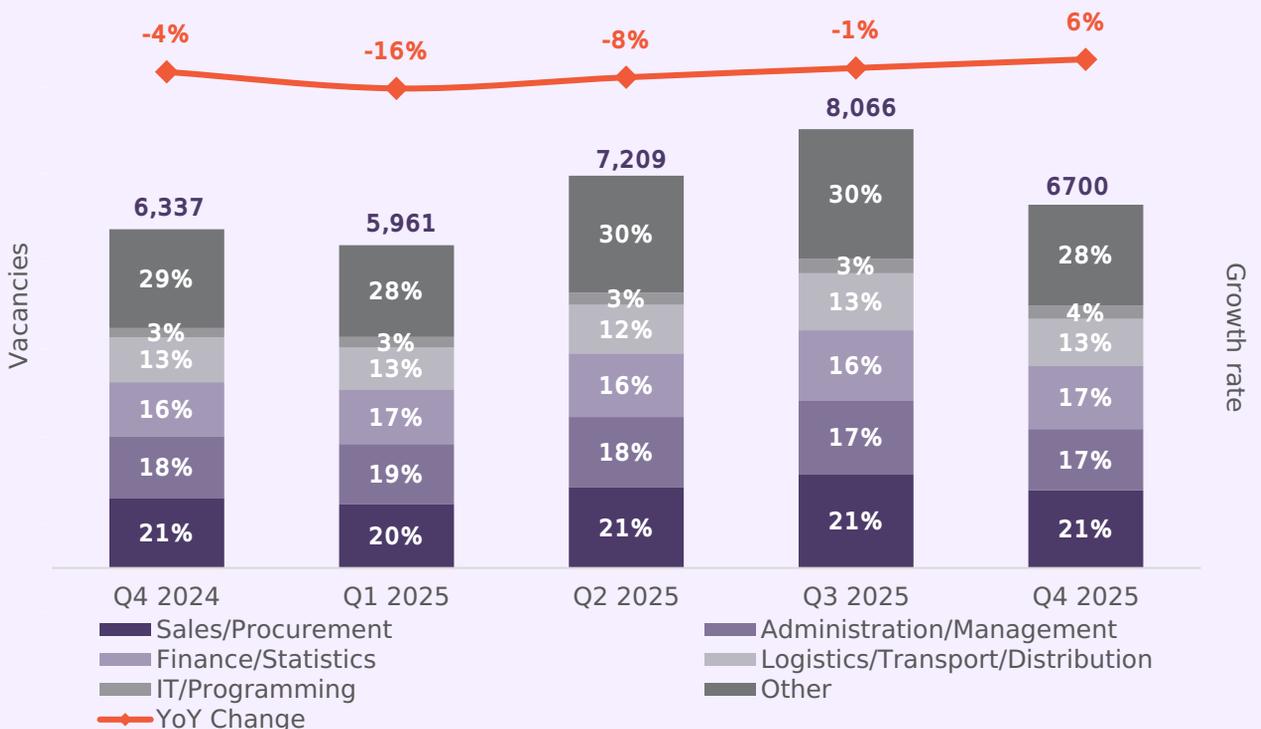
Graph 6: Quarterly Average Number of Persons Receiving a Salary (by Salary Range)



Graph 7: Quarterly Average Number of Persons Receiving a Salary, Growth rate, and Share (by Salary Range)



Graph 8: Quarterly Average Number of Vacancies Published on jobs.ge



\* The large share of the 2400+ GEL category in Q4 2024 and Q4 2025 was largely due to a significant number of people receiving year-end bonuses (13th salary).

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