

Research



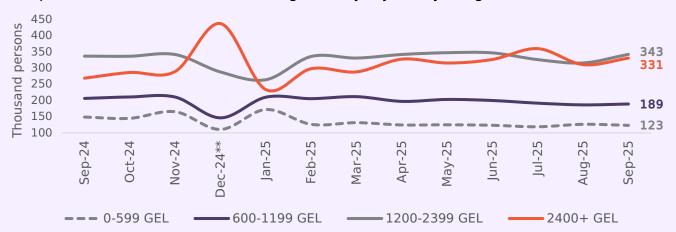
Employment Tracker

Georgia

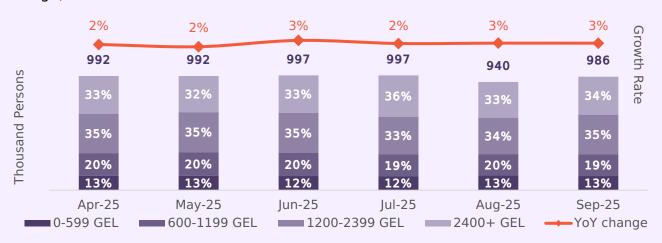
NUMBER OF PERSONS RECEIVING A SALARY

- In September 2025, the number of persons receiving a monthly salary stood at 985,975*, which was 4.9% higher than in August 2025 and 2.6% more than in September 2024.
- In September 2025, the share of persons receiving a monthly salary up to 600 GEL amounted to 12.5%, which was 1.0 percentage points lower than in August 2025 and 3.0 percentage points lower than in September 2024.
- In September 2025, the share of persons receiving a monthly salary of 2,400 GEL or more amounted to 33.6%, which was 0.5 percentage points higher than in August 2025 and 5.6 percentage points higher than in September 2024.
- In September 2025, the share of persons receiving a monthly salary of 9,600 GEL or more amounted to 3.0%, which was 0.1 percentage points lower than in August 2025 and 0.7 percentage points higher than in September 2024.

Graph 1: Number of Persons Receiving a Salary (by Salary Range)



Graph 2: Number of Persons Receiving a Salary, Growth rate, and Share (by Salary Range)



^{*} The data provided by the Revenue Service are not final and might slightly change (last viewed on 20.10.2025; data represent gross salaries).

** The large share of the 2400+ GEL category in December 2024 was largely due to a significant number of people receiving year-end bonuses (13th



Research

Source: Revenue Service

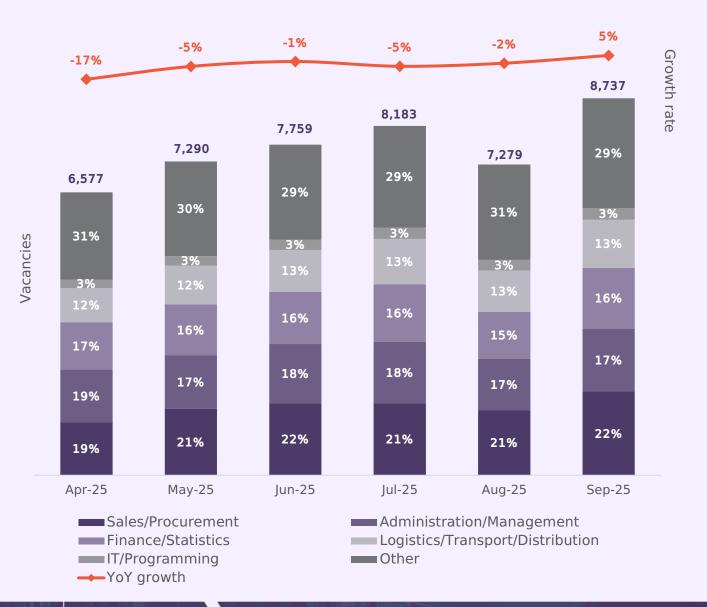
TOTAL VACANCIES PUBLISHED ON jobs.ge

 \aleph In September 2025, the total number of vacancies published on jobs.ge amounted to 8,737, which was 20.0% higher compared to August 2025 and 4.7% compared to September 2024. The biggest month-over-month crease was observed in finance and statistics category (+29.4%), while the smallest increase was in and programming category (+11.9%). The largest year-overyear increase was observed in programming and category biggest (+50.0%),while the decrease logistics was in

distribution category (-3.9%).

Report Report Promise 1 July 2025 to September 2025, the total number vacancies published on jobs.ge amounted to 24,199, which was 0.7% lower compared to the same of 2024. Logistics period distribution (-4.5%) and administration and management categories (-4.4%) saw the largest decrease.

Graph 3: Number of Vacancies Published on jobs.ge



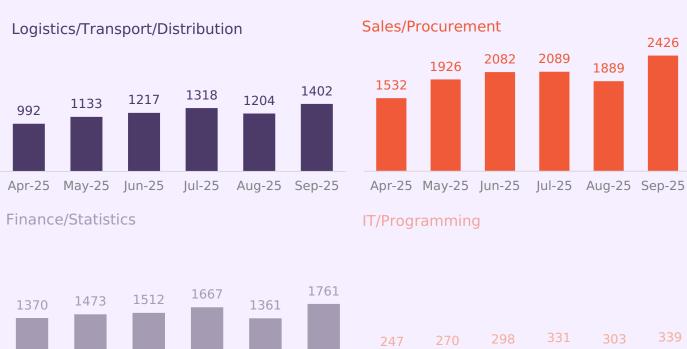
Source: jobs.ge 2

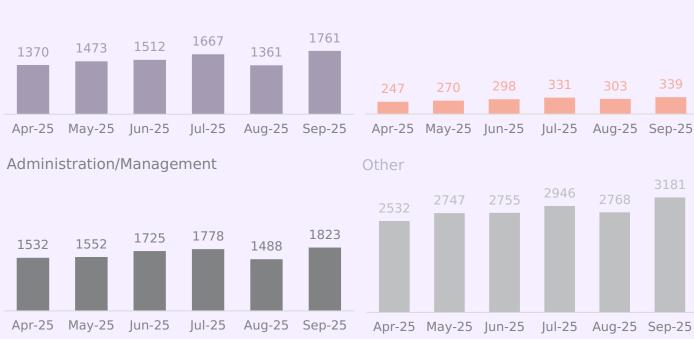
VACANCIES PUBLISHED ON jobs.ge BY CATEGORY

- From July 2025 to September 2025, a total of 973 vacancies were published in the field of IT and Programming, which was 33.5% higher compared to the corresponding period of 2024.
- From July 2025 to September 2025, a total of 4,789 vacancies were published in the field of finance and statistics, which was 11.0% higher compared to the corresponding period of 2024.

From July 2025 to September 2025, a total of 6,404 vacancies were published in sales and procurement, which was 9.5% higher compared to the corresponding period of 2024.

Graph 4: Number of Vacancies Published on jobs.ge by Category





Source: jobs.ge

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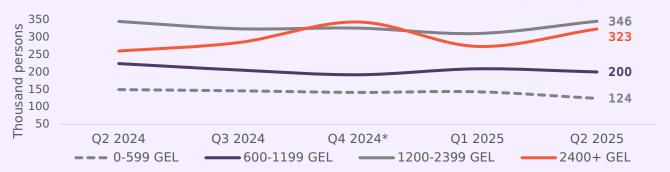
LABOR MARKET INDICATORS

	2022	2023	2024 Q1	2024 Q2	2024 Q3	2024 Q4	2025 Q1	2025 Q2
Number of people in the labor force (thousands)	1,552	1,596	1,631	1,608	1,633	1,646	1,634	1,594
Number of employed people (thousands)	1,284	1,335	1,402	1,388	1,408	1,413	1,394	1,366
Number of hired employed people (thousands)	872	920	953	936	974	979	958	941
Number of self- employed employed people (thousands)	412	414	448	452	433	434	435	422
Number of unemployed people (thousands)	268	262	229	220	226	234	239	228
Labor force participation rate (%)	51.9	53.3	55.0	54.5	54.7	54.9	54.8	54.1
Employment rate (%)	42.9	44.5	47.3	47.0	47.1	47.1	46.8	46.4
Unemployment rate (%)	17.3	16.4	14.0	13.7	13.8	14.2	14.7	14.3
Average nominal monthly salary (GEL)	1,543	1,767	1,943	2,005	2,057	2,218	2,170	2,212

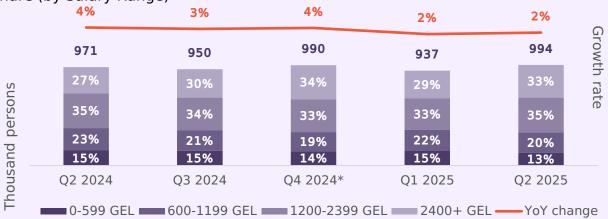
Research Source: GeoStat

QUARTERLY TRENDS IN SALARIES AND JOB VACANCIES

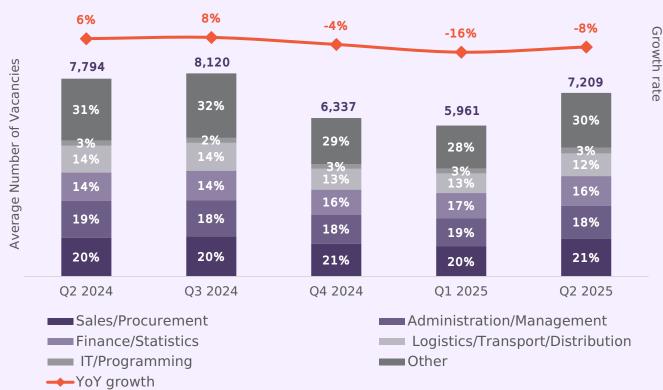
Graph 5: Quarterly Average Number of Persons Receiving a Salary (by Salary Range)



Graph 6: Quarterly Average Number of Persons Receiving a Salary, Growth rate, and Share (by Salary Range)



Graph 7: Quarterly Average Number of Vacancies Published on jobs.ge



^{*} The large share of the 2400+ GEL category in Q4 2024 was largely due to a significant number of people receiving year-end bonuses (13th salary).



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